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| |  |  | | --- | --- | | Teodorescu Bogdan |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  | | --- | --- | --- | | **Gender:** | Male |  | | **Age:** | 46 years | | **Marital status:** | Married | | **Military status:** | Satisfied | |   [**EDUCATION**](http://www.hr-romania.ro/jobseeker/cv/updateCV.php?_step=2)   |  |  |  | | --- | --- | --- | | |  | | --- | | *October 1992-June 1997* **Academy of Economical Studies** - Bucharest **International Business and Economics Faculty** - **Graduate with diploma** - mark **9.50** | | *June 2005-December 2007* **ACCA** - Bucharest **Chartered accountant** - **Student in year 2** | |   [**EXPERIENCE**](http://www.hr-romania.ro/jobseeker/cv/updateCV.php?_step=3)  **SCR Group**  *January 2020 – Present* | Chief Financial Officer  **BTD Group**  *January 2019 – January 2020* | Chief Financial Officer  **Managerial responsibilities**   * Efficiently manage the activities of Accounting, Controlling, IT, Admin & Payroll departments of the company. * Compliance with local policies and regulations. * Supervise annual statutory accounts. Ensure timely and accurate company statutory, tax and management accounting in accordance with the company finance and Romanian GAAP and tax rules. * Managing the foreign trade activities of the company.   **Adecco Romania SA**  *August 2018 – November 2018* | Chief Financial Officer  **Managerial responsibilities**   * Efficiently manage the activities of Accounting, Controlling, IT, Admin & Payroll and Legal departments of the company. * Compliance with local, US GAAP and Group policies. * Supervise annual statutory accounts. Ensure timely and accurate company statutory, tax and management accounting in accordance with the company finance and Romanian GAAP and tax rules.   **Accounting & Finance**   * Management of the relationship with the banks; * Management of treasury situations, availability of c/c and ordinary currency; * Obligations relating to contracts relating to financing; * Management of supplier payments, benefit payments from customers; * Management of general accounting and corporate books; * Preparation of data for the preparation of financial statements and declarations; * Management of regulatory and fiscal aspects, relationships with auditors and tax advisors; * Management of accounts payable (ex: the recordings supplier invoices); * Management of credit notes; * Organization of independent work of his office, organization or re-organization in the department;   **Controlling**   * To support the activities of planning, budgeting, forecasting. * Provide reporting company under the guideline of the group. * Check the truthfulness and accuracy of data in the enterprise management system.   **ASO Cromsteel SA** Part of ASO Group. *September 2015 – February 2018* | Finance Manager  Financial information   * Turnover – 336,272,754 RON; * Net profit – 24,547,366 RON;   **Managerial responsibilities**   * Efficiently manage the activities of finance and joint administration of the company. * Management of tax, accounting, investment, projects European funds etc.   **Accounting & Finance**   * Management of the relationship with the banks; * Management of treasury situations, availability of c/c and ordinary currency; * Management and Evaluation of securities portfolio; * Obligations relating to contracts relating to financing; * Management of supplier payments, benefit payments from customers, factoring of receivables; * Management of general accounting and corporate books; * Preparation of data for the preparation of financial statements and declarations; * Management of regulatory and fiscal aspects, relationships with auditors and tax advisors; * Management practices for contributions; * Management of accounts payable (ex: the recordings supplier invoices); * Management of credit notes, after approval of the commercial department; * Organization of independent work of his office, organization or re-organization in the department   **Controlling**   * Define the monthly cost of production and support departments. * Preparing monthly income statement. * Manage the costing of products in the management system ensuring an accurate analysis and correctness of the data. * Evaluation of warehouse stock. * To support the activities of planning, budgeting, forecasting. * Provide reporting company under the guideline of the group. * Check the truthfulness and accuracy of data in the enterprise management system.   **Assa Abloy East Europe – East Europe Manufacturing,** number of employees: 1,100 Part of Assa Abloy Group. *September 2011 – September 2015* | Chief Financial Officer  **Main projects/achievements**   * Increase in Sales from 43,609k EUR (FY 2011) to 51,219k EUR (FY2014) representing an Organic Growth of 17.5% for manufacturing entities; * Improvement in EBIT from 1,421k RON (FY 2008) to 2,056k RON (FY2014) for manufacturing entities; * Manufacturing Foot Print 3.5 worth of 1,000k EUR representing the relocation of Bera’s factory from Loukovice to Rychnov (in Czech Republic). * Various production transfer projects from Western Europe and China to Assa Abloy Romania and Assa Abloy Czech & Slovakia; * 2nd & 3rd place in Assa Abloy’s EMEA Leans Manufacturing assessment in 2012 and 2013 for the factories from Romania and Czech Republic; * 1st, 2nd, 5th and 6th places in Assa Abloy’s Lean in Office assessment in 2014 for East Europe entities. The assessment was done for 36 entities across EMEA. * Acquisition and integration of a factory in Croatia;   **Managerial responsibilities**   * Manage reporting process effectively. * Supervise month end closes and corporate reconciliation schedules within the deadlines. * Review the financial systems, processes and procedures on an ongoing basis for further development of efficiencies within finance department. * Support Management team with the analysis and company management reporting. * Financial evaluation of all investment decisions (purchasing, facility management) - responsibility for all legal matters excluding HR and/or Operational issues. * Supervise Annual Budgets and Forecasts. * Support the Company's Strategy to Action initiatives in the performance of daily activities. * Plan and deliver corporate and customized financial services in support of the objectives of the group companies. * Be responsible for providing leadership and direction to the EEM Finance team and the various Company management teams for finance, accounting, budgeting and forecasting matters. * Provide leadership, mentoring and coaching to the EEM and to each of the various company finance teams in the EEM. * Lead the identification, development and implementation of finance strategies and interventions associated with accomplishing business objectives. * Oversee the design and implementation of finance programs to include financial and business analysis, operational analysis, accounting (general ledger, payables, and fixed asset), cost analysis, investment and program analysis. * Oversee EEM budgets, forecasts, business plans and project/program analysis and decisions to meet the financial and business goals of the EEM. * Interact closely with **ASSA ABLOY** corporate finance in the areas of Treasury and Risk Management. * Ensure that all business processes, controls, and audit requirements for the EEM companies are maintained, improved and implemented. * Assure financial integrity of all accounting and analytical requirements for the EEM and group companies. * Be responsible for the development, performance feedback, direction and leadership of direct reports including mentoring, coaching, counseling and corrective action when needed. * Assess and build leadership bench-strength and organizational capabilities as well as create a collaborative high performance work environment. * Assist in the assessment of training needs and development of tools to effectively address the development of finance employees in the organization * Maintain a positive working relationship with all levels of the organization.   **Lean in Office Manager – East Europe**   * Provide guidance and implement lean thinking in East Europe entities; * Provide trainings for East Europe employees; * Ensure that the Lean in Office plan is achieved; * Guide and help entities for year-end Lean in Office assessment.   **Assa Abloy Romania,** number of employees: 500 Part of Assa Abloy Group. *November 2008 – September 2011* | Chief Financial Officer  **Main projects/achievements**   * Increase in Sales from 49,596k RON (FY 2008) to 93,890k RON (FY2014) representing an Organic Growth of 89%; * Improvement in EBIT from -8,655k RON (FY 2008) to 4,845k RON (FY2014); * Manufacturing Foot Print 1 worth of 9,156k EUR representing outsourcing of hot processes and redundancy for 900 emps; * Manufacturing Foot Print 2 worth of 2,000k EUR representing the relocation of Assa Abloy’s factory from Slovakia to Romania. The project gave an increase in sales of 19,184k EUR for Assa Abloy Romania; * Various production transfer projects from Western Europe and China to Assa Abloy Romania; * 2nd place in Assa Abloy’s EMEA Leans Manufacturing assessment in 2012 and 2013;   **Managerial responsibilities**   * Main tasks represent delivery of all financial services. * Manage accounting and reporting process effectively. * Supervise month end closes and corporate reconciliation schedules within the deadlines. * Supervise any tax calculations and declarations, as well as statistical reports. * Supervise annual statutory accounts. Ensure timely and accurate company statutory, tax and management accounting in accordance with the company finance and Romanian GAAP and tax rules. * Review the financial systems, processes and procedures on an ongoing basis for further development of efficiencies within finance department. * Develop finance staff according to the company business needs. * Support Management team with the analysis and company management reporting. * Control company profitability, control operating costs. * New procedures to ensure appropriate control levels. * Financial evaluation of all investment decisions (purchasing, facility management) - responsibility for all legal matters excluding HR and/or Operational issues. * Establish reasonable internal controls and maintain adequate and current documentation of the systems of internal control. * Preparing Annual Budgets and Forecasts. * Supervise the IT function and ensure ERP’s customization according to company’s needs.   **Roca Obiecte Sanitare,** number of employees: 400 Part of ROCA group. *November 2006 – November 2008* | **Administration and Finance Manager**  **Main projects/achievements**   * 1,400k EUR investment for a green field production facility in Graels & Lonch Industrial Park in Prejmer; * 8,500k EUR option for buying the land from Lasselsberger SA in Bucharest.   **Managerial responsibilities**   * Main tasks represent delivery of all financial services. * Manage accounting and reporting process effectively. * Supervise month end closes and corporate reconciliation schedules within the deadlines. * Supervise any tax calculations and declarations, as well as statistical reports. * Supervise annual statutory accounts. Ensure timely and accurate company statutory, tax and management accounting in accordance with the company finance and Romanian GAAP and tax rules. * Review the financial systems, processes and procedures on an ongoing basis for further development of efficiencies within finance department. * Develop finance staff according to the company business needs. * Supports Country Manager in all decisions and manages execution. Support Management team with the analysis and company management reporting. * Control company profitability, control operating costs. * New procedures to ensure appropriate control levels. * Financial evaluation of all investment decisions (purchasing, facility management) - responsibility for all legal matters excluding HR and/or Operational issues. * Establish reasonable internal controls and maintain adequate and current documentation of the systems of internal control. * Prepare and maintain the Accounting Policy of the company. Ensure that all processes and decisions are in line with company's SOPs and local legal/requirements. * Management of current assets (liquidity). * Contact person with tax authorities and tax consultants. * Ensure appropriate communication with all business partners. * Preparing Annual Budgets and Updates. * Ensuring cost control and cash flow management being responsible with controlling, planning and reporting activities. * Maintaining and developing the relationship with the public authorities. * Offering advice on financial, accounting and economic legislation matters. * Supervise the IT function and ensure ERP’s customization according to company’s needs.   **Ernst &Young**, number of employees: 350  One of Big 4 audit companies  *August 2006 – November 2006* | **Supervisor**   * Financial statements audit (prepared in accordance with IFRS, US GAAP and other GAAPs) and assurance services for companies acting in various fields (excepting financial institutions and services).  |  | | --- | | **Ernst &Young**, number of employees: 350 One of Big 4 audit companies *November 2004 – July 2006* | **Senior consultant**   * Financial statements audit (prepared in accordance with IFRS, US GAAP and other GAAPs) and assurance services for companies acting in various fields (excepting financial institutions and services).   **SC Curiero International SRL**, number of employees: 200 *December 2003 - November 2004* | **Finance Manager/Director Financiar**   * Coordinating and controlling Accounting, Financial and Administrative Department of the company. Managing the financial policy of the company. Budget, cash-flow and financial analysis. Coordinating the plans and investment programs, etc. Manage the relation with financial and state institutions, suppliers, etc   **SC Cosmorom SA**, number of employees: 500 *February 2001 - November 2003* **| Special Referent**   * Tax planning, tax calculation, tax aspects of the contracts, internal tax policy, compensations with state budget, etc. Relations with third parties incl. state authorities, banks, other companies from Romania and outside, negotiating contract and financial monitoring of the contracts, etc. Non-cash payments – compensations between companies, reports, IAS, etc | | **Directia Generala a Finantelor Publice**, number of employees: 200 *December 1998 - January 2001*  |  **Inspector**   * Financial and fiscal control at private and state’s companies | | **Banca Comerciala Romana**, number of employees: 200 *June 1998 - December 1998*  |  **Credit Officer**   * Loaning and bank consulting for private companies. Economical and financial analysis. | |  |   [**ABILITIES**](http://www.hr-romania.ro/jobseeker/cv/updateCV.php?_step=4)   |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Foreign languages** | English - ADVANCED, French - AVERAGE, Greek - AVERAGE | | **Driver License** | B | | **Computer skills** | MS Office, Scala, SAP, Hyperion, Lotus | | **Hobbies** | Science, traveling, sports | | **Trainings & qualifications** | ACCA – in progress  Treasury Management – Esade Business School – Barcelona, Spain  Lean/Kaizen Manufacturing | |   [**CONTACT INFORMATION**](http://www.hr-romania.ro/jobseeker/cv/updateCV.php?_step=1)   |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | **Postal address** | Parcului 79F, Bucuresti | | **Home Phone** | 021 310 78 51 | | **Office Phone** | 0744 66 67 09 | | **Mobile** | 0755 04 36 80 | | **Emergency Phone** | 0755 04 36 80 | | **E-mail** | [bogdan.gabriel.teodorescu@gmail.com](mailto:bogdan.gabriel.teodorescu@gmail.com) | | |
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